

PART 2

APPENDIX 2.5: ANNEX A

REMOTE SCHOOLS ALLOWANCE

The Remote Schools Allowance from 1 April 2025 is:

- £2,037 per annum for payments in accordance with paragraph 1.3(a)
- £3,819 per annum for payments in accordance with paragraph 1.3(b)

DISTANT ISLANDS ALLOWANCE

The Distant Islands Allowance from 1 October 2025 is £2,997 per annum.

Note: *The allowance is based on the ONS figure for the increase in Average Weekly Earnings (total pay) over a three-month average. The months April and October will continue to be used for the Remote Schools Allowance and Distant Islands Allowance respectively. In calculating three monthly averages the three months directly preceding will be used.*

RESIDENTIAL SPECIAL SCHOOLS

The Residential Special School Allowances are as follows;

Residential Responsibility Allowance:

- | | | |
|----------------------|--------------------|-------------------|
| • Headteacher | From 1 August 2025 | £26,076 per annum |
| | From 1 April 2026 | £26,139 per annum |
| | From 1 August 2026 | £26,988 per annum |
| • Depute Headteacher | From 1 August 2025 | £21,018 per annum |
| | From 1 April 2026 | £21,069 per annum |
| | From 1 August 2026 | £21,753 per annum |

Extra-Curricular Activities Allowance:

From 1 August 2025	£12,012 per annum
From 1 April 2026	£12,042 per annum
From 1 August 2026	£12,432 per annum